

FSC® Core Labour Requirements Policy Statement

Galloways Printers Ltd (FSC® CU 810504) will apply, in all its operations and facilities, the FSC® Core Labour Requirements whilst giving due consideration to the rights and obligations established by national law and shall:

- 1. not use child labour
- 2. eliminate all forms of forced and compulsory labour
- 3. ensure that there is no discrimination in employment and occupation
- 4. respect freedom of association and the effective right to collective bargaining.

In addition, this Policy Statement shall be:

5. reviewed at least annually

6. made available to stakeholders, Galloways Printers Ltd workers and our FSC®-accredited certification body.

Signed:

Name: Matt Galloway

Position: Managing Director

Date: 20th December 2022